

TINKER AFB, OK

JUNE

1986



#### TOTAL FORCE FFFORT



The Chairman of the Joint Chiefs of Staff Adm. William J. Crowe presents Rodger A. Randle, president pro tempore of the Oklahoma State Senate, a National Committee for Employer Support of the Guard and Reserve Certificate of Appreciation for his help in passing legislation that permits state employees to take military leave to perform military duties while in the Reserve Forces.



MSgt. Thomas Clapper, 507th Civil Engineering Squadron first sergeant, nominated Randle for the award. "It took a year to get the award presented to Senator Randle. But to have the admiral present the "My Boss is a Pro" award made the wait worth it," said Sergeant Clapper.

Admiral Crowe addressed a joint session of the Oklahoma State Senate May 15. In presenting the certificate to Senator Randle, the joint chief stressed the importance employers play to national defense in the Total Force concept.

Representative Cal Hobson, Oklahoma legislature House District 45, was instrumental in getting the award presented to Randle by Admiral Crowe.

A major in the Air National Guard assigned to the 137th Tactical Airlift Wing at Will Rogers Airport, Hobson knew that the admiral was an Oklahoma native.

"Once I found out that the admiral would be in the state I got the ball rolling to have him present the award to Randle. Basically, I'd say we just happened to be at the right place at the right time for the presentation."

It was an honor for all of us involved in the Reserve Forces to have the award presented in such a manner," said Hobson. "We definitely had the Total Force working this one. A guardsman, a reservist and active duty man. What more could you ask for?"

# COLONEL'S JOURNAL ARE WE READY FOR OUR ORI CHALLENGE?



Lt. Col. Larry Turner 507th TFG commander

The period from June 23 to July 1 will offer the 507th TFG our once-every-three-years opportunity to show the Total Force what we're made of.

Since the group was reactivated with the tactical fighter mission, we've had numerous opportunities over the last 14 years to take these tests and fortunately, to date, the unit has always measured up.

Unfortunately, as a group, we have never revealed the true character and mission-ready capability of the 507th TFG. The practices we've had during the last four months have given us an indication of what our inspection will be like; we'll have another practice during the June UTA.

We've made mistakes, we've learned from them, and now it's finally time to put our knowledge and experience to work.

The 12th AF/IG team will arrive hoping that we will do good. They will also arrive unimpressed because they do this all the time. They have seen the best and the worst in the fighter business.

When they leave, I want the inspection team to be proud of the accomplishments of our unit.

Achieving the top rating I challenged you with will require that everyone do their absolute best at all times during the inspection. I'm counting on you to do exactly that. We're good, we know it, let's show it!



"I have seen the glories of art and architecture; and mountain and river; I have seen the sunset on the Jungfrau, and the full moon rise over Mont Blanc; but the fairest vision on which these eyes ever looked was the flag of my country..."

by George Frisble Hoar, U.S.congressman and senator, 1878

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"The editorial content is edited, prepared, and provided by the Public Affairs Office of the 507th Tactical Fighter Group, U.S. Air Force Reserve, Tinker Air Force Base, Oklahama".

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#### COMMENTARY - COMMUNICATION BENEFITS ALL

by Col. Robert J. McCracken Pease AFB, N.H.

A very wise person once said, "Take care of the troops and the troops will take care of you...." Never were truer words spoken.

This advice holds true for any individual who routinely deals with people. It is the person who treats his or her subordinates fairly who shows the most gain in both morale and productivity.

As military members, we are tasked wi;th roles of responsibility much sooner than our civilian counterparts. We deal with a complex mission, expensive equipment and, above all, people. How we deal with these people can made or break an organization.

The key to effective management of people is communication. Supervisors at

all levels must talk to their people. It is the only way to truly know what's going on within the section. Look for the signs of unrest or discontent and deal with it before it becomes a problem.

Sometimes it doesn't take much to make people unhappy. Not being told about plans to change operations within a shop or a seemingly sudden shift in office policy can confuse junior personnel and make for tense relations within a section.

Though we are in the military and required to accept and obey orders, it's only human nature to want to know what's going on. People like to feel they are in control of a situation.

Communication works two ways. It is not only important for supervisors to talk to their subordinates, it is equally vital for subordinates to talk to their supervisors.

#### DEERS ENROLLMENT SET FOR 72ND APS

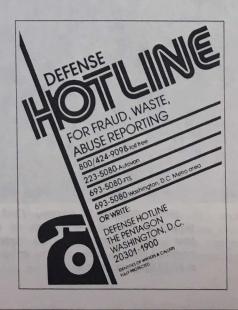
The 72nd APS is scheduled for Dependents Eligibility Enrollment Reporting System (DEERS) sign up during the June UTA from 9:30 a.m. to 3 p.m. in building 1043. There will be no processing between 11 a.m. to 1 p.m.

DEERS, created by the Department of Defense, ensures that eligible military members and their dependents can recieve civilian medical care paid for by DOD.

Members of the Air Force Reserve are required to enroll their dependents in DEERS. In the event of active mobilization, dependents will be able to receive civilian medical care without delay.

Documentation required to prove dependent relationship are certified copies—of birth, adoption, marriage or divorce certificates. Certified copies may be obtained by writing to the state where the event was registered or the State Department for children born overseas.

Other units have been scheduled for a later date. For more information, contact CBPO records section at 734-7491.



## MAY'S UTA - PACK EM UP AND MOVE EM OUT



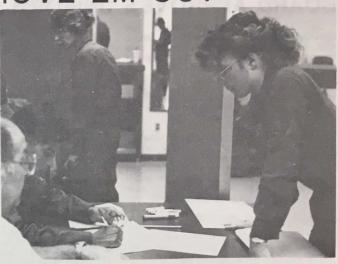
MSgt. Gene Steffens and SSgt. Kathleen Lowman, CAMS, spray paint equipment identification markings for pallet buildup.



Going through the mobility line can be the "hurry up and wait" syndrome for most people. But mobility officials are quick to point out that while you are waiting, many other activities are going on to ensure you are being processed correctly for deployment.



TSgt. Kenny Granstrom and Capt. Barry Roberts verify passenger manifests for the mobility exercise. The group processed equipment and people to deploy the unit for its war time committment.



SSgt. Terri Lundy, 465th TFS, gets the information on her ID card verified during mobility processing. Shot records and dog tags were also checked for correct information.



TSgt. David Lightfoot (on aircraft) and SSgt. Marty Lochman, CAMS, wash down one of the F-4s while waiting for the cargo portion of the mobility processing exercise to finish in the hangar.



SSgt. Marvin L. Stone, 72nd Aerial Port Squadron, places a pallet of equipment on the truck before it goes to the marshalling area for weigh-in during mobility processing.

## BOARD APPROVES UNIFORM CHANGES

The Air Force Uniform Board has approved more than a dozen uniform changes that will become effective later this month when a message change to Air Force Regulation 35-10 is published.

The following changes are the only changes that directly effect 507th TFG personal. For more information on the AFR 35-10 changes, contact CBPO.

Two of the most significant changes involving women allow dark blue nylons with the service and dress uniforms and a plain black leather, or simulated leather, clutch purse with all uniforms. The purse must be at least five inches by nine inches and must not have exposed metal.

The board also approved the wear of brown t-shirts with subdued and camouflaged fatigues for men and women. The olive-green t-shirt will be phased out and white t-shirts, if visible, will not be allowed for wear with fatigues.

Other changes permit:

--wear of plain white socks with utility uniforms and combat boots. However, during exercises and deployments

VA COMPENSATION

Do you receive VA compensation? If yes, have you filed a VA Form 21-8951 "Waiver of Benefits?". If not, you may be indebted for any reserve pay you have received and not waived VA compensation. Receipt of VA compensation, reserve pay, retired pay is prohibited under the Dual Compensation Law. As a reminder, when you certify your statement of tour, it contains the statement "I further certify that if I was in receipt of a Military Disability Compensation, or Pension, Pay Retired/Retained from U.S.Government, I have completed VA Form 21-8951 to waiver the applicable payment." Save yourself a financial headache and waive your VA disability entitlement if revenues in another you are earning category.

white socks cannot be visible and must be covered by black socks.

--wear of the men's nylon raincoat by women. Smaller sizes of the raincoat are now being developed for women, officials said.

--wear of conservative round diamond earrings with the wamen's mess dress and ceremonial uniforms.

--optional wear of highly polished

chrome badges and insignia.

--wear of flight suits off base for short convenience stops and eating at fast-food restaurants.

--wear of the olive green sweater or sleeping shirt under fatigues.

--wear of combat jump stars on parachute badges by people who have performed jumps during combat.

The board also announced that it will soon standardized the wear of chevrons or collar rank insignia and Air Force and name tapes for all fatigue uniforms.

Also, once the existing stock of sagegreen jungle fatigue is depleted, the wear of that uniform will not longer be allowed. (AFNS)

## LES NOTICE



All members of the 507th recently received an active duty "Leave & Earnings Statement" (AF Form 141) showing what their monthly active duty pay would be if mobilized. You should immediately locate this statement and carry it in your wallet or purse. You will need to produce it when you process thru mobility during the ORI.



## SOME 507TH TFG AREAS GET NEW LOOK

Things are looking different around the 507th Tactical Fighter Group area and the 507th Civil Engineering Squadron is part of the reason.

The civil engineers have completed two renovation projects and are in the process of completing a third making the 507th TFG work areas more professional.

The 507th Information Security Squadron office space was renovated on the northern side of building 1030. The office got lowered ceilings, partitioned room, sheetrocked walls and new tile. The civil engineers also moved air conditioning ducts for the new office space.

The Public Affairs office also had its ceiling dropped and the walls repainted.

The project still underway is the renovation of the 465th Tactical Fighter Squadron building. The main briefing room in the building was redesigned to make space for a command post and other offices.

SMSgt. John J. Granchie, project director, noted that not only does the 507th TFG benefit from the better working environment provided by these projects, but it also allows civil engineers valuable hands-on training.

"There is no substitute for actually doing the job itself," added Sergeant Granchie.



SMSgt. John Granchie measures the new desk in the 465th TFS command post. Members of 507th CES have participated in self-help projects throughout the 507th TFG area.

#### -PAY DATES-

The following is being provided to keep you informed of the pay dates for June. The document date is when the 507th TFG military pay section must have the necessary pay documentation to meet the scheduled pay date.

The documentation must be complete, i.e., certifications, itineraries, orders, etc. If the paperwork is not complete or there is a conflict, the scheduled pay date will not be met.

Document Date Scheduled Pay Date

03	June	86	13	June	86
10_	June	86	20	June	86
18	June	86	30	June	86
25	June	86	07	July	86

Please note that the June UTA paydate is June 20.

Military Pay sends each squadron a listing of individuals who must recertify their authorization to receive BAO. Failure to recertify will terminate your BAQ approximately 45 days after the listing is given to the squadron.

### UTA SCHEDULE

07 - 08 JUN; 12 - 13 JUL; 23 - 24 AUG: 20 - 21 SEP:

> ANNUAL TOUR 19 JUN - 03 JUL

#### - BASE RESTAURANT FACILITY UTA MENU -

Saturday June 7, 1986

LUNCH

Chicken Fried Steak Macaroni & Tomatoes Whipped Potatoes Green Beans Tossed Salad Dutch Apple Pie

DINNER

Spaghetti w/Meat Sauce Green Peas Whipped Potatoes Green Beans Tossed Salad Cherry Cobbler Milk 2 cartons or 1-10oz drink - Coffee unlimited-

Sunday June 8, 1986

#### LUNCH

Fried Chicken Whole Kernel Corn Whipped Potatoes Green Beans Tossed Salad Chocolate Cream Pie

507 TFG/PA TINKER AFB OK 73145-5000 OFFICIAL BUSINESS



ZIP + 4 Presorted

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